



EXECUTIVE BOARD MEETING

London, 24-25 November 2018

GENERAL INFORMATION

The Executive Board meeting took place on 24th and 25th November 2018 in London, at the Crowne Plaza London City Hotel with the meeting starting at 2:30 pm.

All the members were in attendance, except Vladimir Esheev who was absent.
The following Executive Board members and non board members attended the meeting:

President	Mario Scarzella
Vice President	Hakan Cakiroglu
Board Members	Hilda Gibson, Rolf Lind, Darko Uidl, Daniel Pavlov, Dominique Ohlmann, Sabrina Steffens
Finance Board Chairman	Christian Laforest
Secretary General	Alessandra Colasante

The following people joined the meeting: Neil Armitage (Archery GB CEO) on his role as World Archery governance liaison for Europe, Paul Evans (UK Sport International Relations), and also Pippa Britton to attend the Para agenda item.

AGENDA

- 1. Report by the President**
- 2. Last Board Meeting Minutes approval**
- 3.0 Budget 2019**
 - 3.1 General accounting 2018
 - 3.1.1 Budget products and charges 2018
 - 3.2 Budget 2019
- 4.0 DTAC**
 - 4.1 DTAC Report by Evelyn Papadopoulou

- 4.2 DTAC Budget 2018 with detailed expenses
- 4.3 Draft DTAC Budget 2019
- 4.4 DTAC proposal of three projects
 - 4.4.1 DTAC project on European Championships
 - 4.4.2 DTAC project on European Para Youth Games
 - 4.4.3 DTAC project on Gender Equality in Sport

5.0 Calendar 2020

6.0 Para Archery

- 6.1 2019 Para Cup Circuit Final stage in Wiesbaden - letter from Jörg Brokamp
 - 6.1.1 Rules of Para Archery European Cup + Final stage
 - 6.1.2 Bid from CZE for 2020 Para Archery European Cup – 2nd leg
 - 6.1.3 Bid Evaluation Checklist for 2020 Para Archery European Cup 2nd leg - Nove Mesto (CZE)
- 6.2 Allocation of 2020 European Championships + CQT
 - 6.2.1 Bid from Italy for EC Para Olbia 2020
 - 6.2.2 Bid Evaluation Checklist for EC Para Olbia 2020
- 6.3 WAE Application to become member of European Paralympic Committee
 - 6.3.1 Letter from Dominique Ohlmann re EPC

7.0 European Championships

- 7.1 2020 ECh. Antalya 20-26 May + Congress. TD Appointment
- 7.2 2020 Youth E.Ch. Lillehall 22-28 August. TD Appointment
- 7.4 TD Final Report on European 3D Ch Gotheborg by TD Hannah Brown
- 7.5 TD Final Report on European Ch. in Legnica by TD Hakan Cakiroglu
- 7.6 TD Inspection Report on 2019 Indoor Ch in Samsun by Daniel Pavlov
- 7.7 Bid from Slovenia for European 3D Championship 2020 in Maribor (SLO)
 - 7.7.1 Bid Evaluation Checklist from Slovenia for European 3D Championship 2020 in Maribor

8.0 Grand Prix

- 8.1 2020 Grand Prix Allocation:
 - 8.1.1 Bid Evaluation Checklist from Porec (Croatia) for GP 2020
- 8.2 Bid from Greece for GP 2020
 - 8.2.1 Bid Evaluation Checklist from Greece for GP 2020

9.0 Youth Development Committee

- 9.1 Bid from Porec for 2020 Youth Cup
 - 9.1.1 Bid Evaluation Checklist for Youth Cup Porec 2020
- 9.2 Bid from Bucharest (ROU) for Youth Cup 2020
 - 9.2.1 Bid Evaluation Checklist for Youth Cup Bucharest 2020
- 9.3 Youth Cup Rules 2019
 - 9.3.1 YDC Budget for 2019

10.0 Judges Committee

- 10.1 Report on the annual meeting and on the Judges Seminar in Wiesbaden
 - 10.1.1 Report on Wiesbaden Judge Seminar by EB-Judges liaison Sabrina Steffens
- 10.2 Judges Commission for 2019 WAE events
- 10.3 Budget proposal for 2019

11.0 3D and Field Committee

- 11.1 Proposal of Field and 3D tournaments for a “Judges Exchange Programme”

11.2 Motion from Sweden for 2019 WA Congress

12.0 European Games Minsk – new dates for Archery

12.1 Updating report by the TD Ardingo Scarzella

12.1.1 EB Members in attendance at the Games

13. European Club Teams Cup

13.1 Final Report of Fuengirola by TD Marco Carpignano

14. Run Archery

14.1 2019 European Cups 2 legs

14.1.1 2020 European Cups 2 legs

14.2 Report on the 2018 2nd leg by Dominique Ohlmann

15. Next EB Meeting date

16. Other Permissible Business

16.1 Poland Archery Federation suspension

16.2 Hellenic Archery Federation (Ianseo/Fitarco van rental)

16.3 EU General Data Protection Regulation

16.4 WAE new website

Report by the President

The President Mario Scarzella welcomed the Executive Board members in London, and thanked Hilda Gibson and archery GB for the warm hospitality they deserved to the the EB members. He welcomed Darko Uidl at his first Executive Board meeting after his election at the 2018 Congress in Legnica.

The President talked about the WAE events held in 2018 and pointed out that often we found some inaccuracies in the protocol of the Closing ceremonies, while making the protocol to be respected is a mandatory task of the Technical Delegates, at least for what WAE flag and hymn are concerned.

2. Approval of the minutes of the last Council Meeting

The minutes were approved as submitted.

3. Budget 2018

Christian Laforest reported on the budget 2018, while the Budget 2019 will be approved afterwards by postal vote.

Insurance: It was not yet decided about an insurance for the Board members when travelling for the meetings.

4. DTAC

It is read the report from Evelyn Papadopoulou on the Coach Trainers course level 1 held in Salzburg (AUT). The EB reiterate that WAE financial support to the travel expenses of the European participants can only be paid through the Federations, and not directly to the participants. The DTAC budget for 2019 is approved.

The DTAC suggested to the EB three points of development on European archery:

- the first suggestion deals with Archery being part of the European Championships.

The first edition was staged in Glasgow and Berlin in August 2018 with 7 sports, anyhow the aim will probably be to get as many sports as possible. The second edition is planned for summer 2022 but they don't have a host yet.

According to the EB there is a level of interest and it's worth looking at, so Hilda Gibson will explore it on behalf of the EB. It would potentially be focused on Archery it's in middle year of the Olympic cycle, so it wouldn't cause any confusion with the qualifications for the Olympics we might think to have rather or not the qualifications for the European Games, so the other sports might have the same issue. Each sport should organize its own event, the local MA of the organizing countries have to be very involved in. The schedule must be studied in order to avoid to have the Archery finals in the same days of the other sports, it's important for scheduling the broadcasting of the 2 days of the Finals.

- the second suggestion deals with the European Para Youth Games

This is a part of the project of WAE becoming member of the EPC.

Now Archery is not included in the European Para Youth Games, we tried in Genova, but only Italy was registered so Archery was cancelled from these Games. The event is scheduled every 2 years.

This topic is connected with the point of WAE becoming member of EPC, because it's managed by them, so it's important to propose what we need at WAE level.

This was also a topic of the IPC to know how we can improve Youth participation in para sports, not only Archery. We don't know how many young people we have in European Archery, how they are classified, which level, which rules, at this time we don't have specific rules for youth in archery, we just have national rules. At the moment it's a choice of the hosting countries of the para youth games to decide which sport to be included.

Before making any proposal, we must evaluate the number of young people participating at archery international events.

- the third DTAC suggestion is about Gender Equality in Sport

The EB really appreciated that DTAC members are looking at the gender equality in sport and welcomed the DTAC suggestions, wishing they go further in this direction with detailed proposals on how WAE can deal with it.

WAE already follows this suggestion in terms of choosing the Judge Commissions, the guideline is that every Judge Commission must be composed by 50% female judges and 50% male judges, at least when possible and depending on the number of judges in each event.

For sure, Gender Equality in Sport must be increased, so what we must do in this direction is to give some guidelines to prevent gender inequality in sports at all levels.

There are several areas and different proposals in the document concerning the strategic actions 2014-2020, so we probably need DTAC members to look at this and decide with which proposals to go forward. Some proposals could also imply a change of Constitution, and indicate how we want to behave. This DTAC project is aimed to start to think about gender equality solutions, not to vote for some specific proposals. The EB suggests that the DTAC look at this and come back to next meeting with some proposals.

So the DTAC members are kindly invited to present proposals before the next meeting with suggestions we can take. They should share their suggestion with WA gender equality committee. Those proposals should be discussed also at the next Congress

5. Calendar 2020

-The European Para Archery Championship was allocated to the Italian Archery Federation, and it includes the CQT for Tokyo Paralympic Games. The event will be held in Olbia on 18-26 April 2020.

-The Executive Board allocated the Para Archery Cup Circuit 2nd leg to Czech Archery Association. The event will be held from 13-21 June in Nove Mesto (CZE), and is also the final world QT for Tokyo Para Olympics.

6. Para Archery

Pippa Britton is invited to join the meeting for this item.

There are not many updates since the last report for WAE Congress. Pippa reminded that Para Archery must convey the main message that our sport is a sport for everybody and that the Para Archery Committee is working on this direction.

According to Pippa we need to highlight on visually impaired archers, we see that people is very interested in visually impaired archery, but we have many problems in gaining more archers also because there are still many barriers to their participation. The main barriers deal with financial problems, such as some National Federations which don't support VI archery at all, and lack of classification.

It is necessary to grow this sport from the bottom, so in order to offer them some solutions, Pippa informed the EB that a survey had been distributed to visually impaired archers in order to have the archers themselves to find out where they want visually impaired archery to go in future. According to some preliminary results, at the moment the answers were lower than expected, but the survey deadline was not expired yet. According to the first results of the survey, the 95% of V.I. archers wish that one day VI archery would be part of the Paralympic Games, to go further in this direction we need more countries involved otherwise we don't need the numbers for being part of the Paralympics

Another issue is that most of the visually impaired archers are not classified, so it must be studied how can we improve V.I. classifications, in order to let them participate to international events.

According to the Para Archery Committee, V.I. archers' classification is still one of the main issues we have for V.I. archery development.

For the development of V.I. archery, a good solution to be proposed in future might be to combine the two categories in a single one, whether wearing or not a blindfold.

For what the Para-Archery European Cup is concerned, the next year rules might be changed in case the proposal of the Cup Final is actualized. The Final will be only for Individual and mixed teams: 4 archers per categories and 4 mixed teams. The program would be fixed into two days and the Final would be financially supported by WAE and by the capitation fees of the two legs, which will be added to the entry fees of the legs in Olbia and Nove Mesto.

Dealing with the European Paralympic Committee, the EB members were informed that WAE is not one of its members. In fact, being part of IPC doesn't imply to be part of EPC as well.

WAE will start the procedure for getting the status of provisional memberships. The definite memberships will be confirmed afterwards at EPC general assembly.

It's important for us becoming part EPC, especially for the participation to multisport events, as the Para Youth Games for instance.

Pippa Britton left the meeting after the discussion of the item 6.

7. European Championships

The Executive Board allocated the following European Championships and named the following TDs:

- 2020 European 3D Championships to the Slovenian Archery Association. The competition will be held in Maribor on 13-18 July 2020.
- For the 2020 European Outdoor Championships to be held in Antalya on 20-26 May 2020, Daniel Pavlov is appointed as TD.
The Congress will be held on 19 May 2020, at the eve of the Championships.
- For the 2020 European Youth Championships to be held in Lillehall on 22-28 August, Irena Rosa is appointed as TD.

The EB examined the Final Report for the 2018 European 3D Championships in Gotheborg by the TD Hannah Brown; the Final Report on 2018 European Championships in Legnica by TD Hakan Cakiroglu; the Inspection Report on 2019 Indoor Championships in Samsun by Daniel Pavlov.

The EB members wished to remind that the Technical Delegates must read carefully the TD Tasks document, especially if they are at their first experience as TD.

For what the WAE events' bidding process is concerned, it was underlined that any MA can bid anytime for any events, so the biddings for 2021 events can be already sent. Even though a provisional calendar will be scheduled at the next EB meeting in April 2019

The EB members decided to abolish the position of the Event Director (which was covered by Dean Alberga) because that task is actually undertaken by the TD.

Moreover, a new Organizers Agreement valid from 1st January 2019 will be sent to the 2019 Organizers. One of the changes deal with the fact that each LOC has the mandatory duty to have an official photographer of the event.

Neil Armitage joins the meeting.

He was invited to join the meeting and he welcomed the EB members in UK.

He informed the EB members that he is strategy consultant for WA for Europe, consisting of helping any European MA to develop strategies. There are some MAs in Europe that don't have any strategies or a good government structure around them. For this reason Neil is offering his help to the MAs who need new development strategies.

Another point of consideration is when a MA bids for international tournaments, his suggestion is to acknowledge whether they have a governance and a strategy implies before awarding with international events; it is important to investigate it before allocating the international event.

He confirmed his happiness to host the European Youth Championships in 2020. The tournament will be in conjunction with a terrific national event that Archery GB hosts, which Archery GB is going to be involved into: the Youth Festival. That festival was launched about 4 years ago and it's grown and grown and now it's a really important event for kids in the UK, and it's becoming even more popular. The festival is a one-week sport event attracting around 200 of young people, from 9 to 21 years old, from all over the UK, and the quality of Archery at the Festival is extremely high. The Festival in 2020 will encourage the interaction and collaboration between British young archers and the ones from all over Europe. The Festival is part of an ambassador program to encourage new young archers to get into sport.

Neil Armitage left the meeting.

8. Grand Prix

The Executive Board allocated the following European Grand Prix:

- 2020 European GP to the Croatian Archery Association. The competition will be held in Porec on 9-13 June 2020.

9. Youth Development Committee

The Executive Board allocated the following European Youth Cup:

- 2020 European Youth Cup the Romanian Archery Association. The competition will be held in Bucharest on 6-11 July 2020.

The new Youth Cup rules, valid from 1st January 2019, were approved. The EB approved also the Youth Committee Budget for 2019.

10. Judges Committee

-The report on the annual meeting and on the Judges Seminar in Wiesbaden was read.

At the Seminar the Judge Committee educated 24 Judges: 10 women and 14 men. The average age was 26 years, which is a very good aspect.

Seven Judges didn't pass the test, anyhow everybody participated with enthusiasm and made a very good job, for passing the 80% was required, so they probably got nervous at the test.

The additional comment from the Committee is that more practical sessions are required, so a shooting range must be always arranged during the Seminars.

-The JC proposals for the 2019 Judge Commissions were approved.

-One of the topic of the report from the JC was dealing with the proposal of "Judges exchange program" for getting experience in Field and 3D.

JC proposed a workshop for continental judges who are interested in improving their knowledge in Field and 3D judging. WAE EB agreed in principle to support this workshop, it might educate much more judges and they can learn more than just attending a Field Championships.

Once the Judges Committee presents a detailed project for the workshop, the next EB meeting will define it. Because the workshop is dealing with the 3D and Field Committee also, EB members invite the two Committees to get in contact in order to work on it together.

11. 3D and Field Committee

The proposal of Field and 3D tournaments for a "Judges Exchange Programme" presented by the relevant Committee was replaced by the workshop proposed by the Judge Committee.

The two Committees are invited to work together on the workshop for Judges to be experienced in 3D and Field Archery.

12. European Games in Minsk

-WAE TD at Minsk European Games, Ardingo Scarzella presented a report updating on the status of the Games' organization. He confirmed that the date is: 21-27 June.

The main issue is connected with the venue, which is next to the beach volley venue, which might create some confusion during the Finals.

13. European Club Team Cup

The Final Report of Fuengirola by the Technical Delegate Marco Carpignano is read.

The future of the Club Teams Cup must be studied, for instance at the moment we don't have any sponsors for 2019 event in Slovenia.

Moreover, not any bids for 2020 and 2021 Club Team Cup were received.

14. Run Archery

The report on the 2018 European Cups 2nd leg by Dominique Ohlmann was read. He represented WAE in Fauntenebleau Run Archery competition.

In order to promote Run Archery and to consider it as an official discipline, WAE official rules must be applied, and not national rules changing among the different organizers. One chairman of Judges (continental judges) and TD must be appointed and must attend the competition in order to have a high level competition, more than amateur. This discipline deals with running so it can be easily widespread developed.

Moreover, Run Archery events must follow the same steps of the other European competitions and meet the same standards:

Bidding – evaluation of bids - allocation from WAE EB – TD appointment – one continental judge

The French rules might be taken as example: they foresee 3 Judges per competition: one chairman, one for the shooting range and one for the running one.

The Executive Board allocated the following European Run Archery Cup 1st leg:

- 2019 European Run Archery 1st leg to the Estonian Archery Association. The competition will be held on 12-14 July 2019.

As soon as possible, we will publish on WAE website a PowerPoint presentation in order to let people know what run archery is and how a run archery event works.

Moreover, the EB will ask to the Run Archery Committee to prepare a document about a very simple communication explaining what Run Archery is, what athletes are supposed to do, where it can be practised and what future development they imagine for it. This document should be spread through the MAs in order to encourage interest and participation. Then, the editing of common and more simple Rules should be the next step.

11. Next Meeting Date

The next Executive Board meeting will be held on 12-13 April 2019 in Bucharest.

The members arrival is foreseen on 12th in the morning and their departure on 13th in the evening.

12. Other permissible business

Regarding the Poland Archery Federation suspension, only the participation as individual is allowed at 2019 European events. In case of a Polish archer on the podium, WAE flag and hymn will be used.

The Meeting is closed at 12:30 on Sunday 25th November.