



EXECUTIVE BOARD AGENDA

29 May 2025 (online)

The Executive Board meeting took place on 29 May via Teams platform.

All the members attended the meeting.

The following Executive Board members and non-board members were in attendance:

President	Mario Scarzella
Vice President	Hakan Cakiroglu
Vice President	Arnoud Strijbis
Board Members	Darko Uidl Hilda Gibson Jean-Michel Cleroy Sabrina Steffens Maya Shalaby Viktoriya Koval
Finance Board Chairman	Christian Laforest
Secretary General	Alessandra Colasante

The meeting had the following Agenda

0.0 Report by the President

1.0 Budget

- 1.1 Final Report 2024
 - 1.1.1 Budget products and charges 2024
- 1.2 Budget 2025
 - 1.2.1 Budget products and charges 2025
 - 1.2.2 Budget 2025 General accounts updated
- 1.3 WA annual funding 2025
- 1.4 Travel insurance

2.0 European competitions

- 2.1 Bid for Run Archery European Cup 2027 from Italy

- 2.2 Bid Evaluation Checklist for European Indoor Ch. 2028 from Bulgaria
- 2.3 Bid Evaluation Checklist for European Indoor Ch. 2028 from Italy
- 2.4 Bid Evaluation Checklist for European Indoor Ch. 2028 from Romania
- 2.5 Bid Evaluation Checklist for European Indoor Ch. 2028 from Slovenia
- 2.6 Bid Evaluation Checklist for European Youth Ch. 2028 from Slovenia
- 2.7 Bid Evaluation Checklist for European Youth Ch. 2028 from Bulgaria
- 2.8 Bid Evaluation Checklist for European Grand Prix 2028 from Bulgaria
- 2.9 Bid Evaluation Checklist for European Youth Cup 2028 from Romania
- 2.10 Bid Evaluation Checklist for European Youth Cup 2028 from Bulgaria
- 2.11 Bid Evaluation Checklist for European Club Teams Cup 2028 from Bulgaria
- 2.12 TD appointments at 2027 events
- 2.13 European Indoor Championship in Samsun (TUR) Final Report by the TD Hakan Cakiroglu
- 2.14 MAs Late payments at WAE events
- 2.15 Archery to be included in the European Youth Olympic Festival 2027 (EYOF)

3.0 Judge Committee

- 3.1 Judge Seminar Report
- 3.2 WAE Continental Judge list 2025
- 3.3 WA and WAE Judge Seminar March 2025 - feedback
- 3.3 Judge Chair Final Report Samsun European Indoor Ch 2025

4.0 Youth Cup

- 4.1 European Youth Cup in Sofia Final Report by TD Irena Rosa
- 4.1.1 European Youth Cup in Sofia Preliminary Report by TD Irena Rosa
- 4.2 TD Inspection Report Youth Cup 2nd leg in Catez by Maria Kyrillopolou
- 4.3 Proposal for changing the rule about the grant

5.0 Para Archery

- 5.1 European Para Youth Games 2025 in Istanbul
- 5.2 WAE Para Archery Committee Report
- 5.3 Para Archery European Championships 2027 - Report by Dominique Ohlmann

6.0 Run Archery

- 6.1 TD Inspection report for the 2025 Run Archery European Cup

7.0 WAE Strategic Plan

- 7.1 WAE Strategic Plan status – update by DTAC Chair Steve Tully

8.0 Next Meeting date

9.0 Other Permissible business

0. Report by the President

The President congratulated all the Organizing Committees for their excellent commitment and the results achieved in organizing all the competitions run so far.

He stressed on the WAE's financial situation which requires to develop specific projects to obtain funding from WA, moving away from the previous years' approach of fixed funding, and instead focusing solely on the development of Archery. At the moment, he said, we should not be overly

concerned about the financial situation, but he invited everyone to collaborate on new ideas for development and projects.

He congratulated the Judge Committee for the Seminar held in Sallanches, for the training of new continental Judges. He also thanked all the Technical Delegates and Continental Judges for their excellent work every year in running the European competitions.

The President mentioned that we should also discuss the 2028 calendar for the allocation of upcoming events. It is very encouraging to see the interest from at least three nations for all the events listed, which demonstrates a strong desire for development across Europe.

Before starting the meeting, the President expressed his gratitude to the Secretary General Alessandra Colasante for her work, and Christian Laforest for his valuable contribution and willingness regarding the financial sector.

1.0 Budget

The annual travel insurance for the EB member is renewed for another year.

Christian Laforest presented the Final Report on 2024 budget and gave an update on the general accounts 2025. There is general concern about the economic future of WAE, especially due to the new financial policy of the support coming from WA, which is no longer calculated on a fixed basis as it was before.

Hilda Gibson expressed concern about the way sponsorship for Grand Prix prizes are reflected in the accounts.

The budget products and charges 2025 are approved.

The annual travel insurance for the EB member is renewed for another year.

2.0 European competitions

The bids were examined and discussed. The following events were allocated for the years 2027 e 2028.

The Run Archery European Cup 2027 was allocated to Italy in Rome (later on by postal vote)

The European Youth Championships 2028 was allocated to Slovenia, in Catez

The European Grand Prix 2028 was allocated to Bulgaria. They must specify for the next meeting the venue/city where the event will be held.

The European Indoor Championships 2028 was allocated to Italy, in Rome

The European Youth Cup 2028 was allocated to Romania in Cluj Napoca.

The European Club Teams was allocated to Bulgaria for 2027 in Sofia

The decision about the list of TD appointment was postponed to the second and last meeting of 2025

The Report about 2025 European Indoor Championships in Samsun was considered.

Some LOCs are experiencing several issues with certain MAs who do not pay the 50% deposit on time and fail to pay the remaining balance within the stated deadlines. Some LOCs have requested assistance from the Board to ensure that these deadlines are respected.

Additionally, organizing events has become increasingly difficult due to challenges with hotels and other partner organizations involved in providing facilities.

The Board suggested that a discussion about late payments and what kind of system should be adopted, is advisable among World Archery Europe and World Archery.

For instance, one suggestion could be to introduce a penalty system. For example, if a Member Association pays late for the first time, they could receive a formal warning. If it happens a second time, a financial penalty could be applied, and after a third offence, they might lose the right to take

part in the event. It must be stressed on the fact that timely payments are essential for the successful organisation of events,

The Board decided to submit to EOC an official request to have Archery included in the sports list of the European Youth Olympic Festival 2027, which will be held in Italy.

3.0 Judge Committee

The Judge Seminar Report was analysed.

On the weekend of 28 – 30 March 2025 a combined WAE Continental Judge Seminar and WA International Judge Candidate (IJC) Seminar was held in Sallanches in France.

The Seminar was attended by 20 Continental Candidates from 11 countries.

The Seminar was conducted by Katy Lipscomb, Klaus Lykkabaek and Christophe Pezet from the WAE Judge Committee and Indranil Datta, Robert Erica and Graham Potts from the WA Judge Committee.

The Seminar included presentation on various aspects of Judging, including equipment inspection, ethics and judging an event; practical sessions including Team rounds and judging at Finals and Case Studies to get the candidates thinking and discussing.

After the written exam, World Archery Europe is pleased to welcome 13 new Continental Judges – Karolina Cieslak (POL), Nadège Delzongle (FRA), Christoulla Demetriou (CYP), Tony Harris (GBR), Vladimir Hurban (SVK), Nellie Johansson (SWE), Zhivko Krumov (BUL), Daniel Michel (GER), Alex Purser (GBR), Dominik Schindler (GER), Aoife Simm (IRL), Fiachra Verjans-MacDermott (IRL) and Elisa Zilli (ITA)

This now means there are 107 Judges in total in Europe from 30 countries (26 International Judges, 18 International Judge Candidates, 10 WA Youth Judges and 53 Continental Judges)

Our thanks go to the WAE Judge Committee especially Christophe Pezet for organising the event, and Archer de la Sallanches from allowing us to use their wonderful Indoor facilities.

The Chair of the Judges at the Samsun European Indoor Championships made a number of proposals which were discussed by the Board with decisions as follows:

Agreed to submit a motion to Congress to bring requirement for Team numbers into line with World Archery rules 3.7.4. (Youth/Para titles happening at 8 preliminary entries rather than 12).

Continue the practice of reflecting in the team manager booklet any change to faces for Barebow division. (WA rules state that Indoor is shot on triple faces, no matter the division, but it is common practice that European championships are shot on full 40 cm single face).

4.0 Youth Cup

The reports of the 2025 Youth Cup events were considered.

The Board reviewed the Youth Committee's proposal about changing the rule on the grant for the Youth Financial Assistance aimed to the participation to the European Youth Cup.

The principle of the grant did not change, so the financial assistance is still addressed to WAE MAs which did not previously attend any Youth Cup and to WAE MAs which had not participated in any Youth Cup in the last 5 years.

The Executive Board fixed the grant up to the maximum limit of 450 Euro each one (one athlete and one coach) as financial support for accommodation/entry fee cost.

5.0 Para Archery

European Para Youth Games 2025 in Istanbul

Dominique Ohlmann as Technical Delegate reported about the 2025 European Para Youth Games to be held in Istanbul. He underlined that even though it was a great idea and initiative to be part of this event there were some difficulties in the organization. Especially about knowing exactly who has the full authority in the LOC (European Paralympic Committee, NPC, LOC) and TD had a few information.

The event foresaw the participation of 22 archers from 5 countries, in individual CO, RO, W1, no one in VI.

The competition is indoor at 18m, with 8 targets (suitable set-up in the allocated hall). Schedule is 3 days of free practice/classification followed by 3 days of competition.

WAE Para Archery Committee Report

The Para Committee presented a report and update on recent and upcoming activities, highlighting some great progress and opportunities.

The Committee reported on the successful delivery of the National Classifier (NC) course held in Lilleshall, which saw the participation of 13 candidates. Of these, 12 successfully passed the final examination. The participants represented six National Federations: Slovenia (SLO), United Kingdom (UK), Israel (ISR), Romania (ROU), Belgium (BEL), and Greece (GRE). All certified classifiers are already active within their respective nations.

Due to the cancellation of the planned seminar during an able-bodied event, the Committee proposed to reallocate the unused budget to support a coaching course in the Czech Republic, scheduled for November. Total estimated cost of €1.100 was approved.

Concerning the European Para Cup in Rome, the Committee underlined that the event attracted an impressive number of participants with 123 athletes.

While the participation numbers for the 2nd European Para Cup and Finals in Nove Mesto in August were currently still low. However, the deadline for pre-registration was still far away, the proximity to the World Championships in Korea might impact negatively the final attendance.

The Committee moved up that they are working on a proposal to include a Youth category at the 2026 European Championships in Rome. The proposal was postponed for the next WAE Executive Board meeting at the end of the year.

Para Archery European Championships 2027

The TD Dominique Ohlmann reported about the project of MULTI-PARASPORT EUROPEAN CHAMPIONSHIPS proposed by TeamToc.

The criteria to be included in the 2027 EPC are being European Championships and getting the CQT for LA2028. The event would be scheduled in August 2027, to be confirmed.

The Executive Board agreed in principle to accept the 2027 Champs inside the EPC project and go ahead with Team Toc.

6.0 Run Archery

The TD Inspection Report on the 2025 Run Archery European Cup was considered.

The TD Dominique Ohlmann underlined that the LOC would manage all points raised during the inspection visit and that an additional meeting would be necessary about planning the WAE.

He stressed on the fact that FFTA (French Archery Federation) was not involved. However, FFTA would give some equipment support to avoid extra expenses to the LOC. On the other hand, there was a great contribution of the departmental and regional Archery councils by covering timing and results equipment and staff to handle the competition.

7.0 Strategic plan

The Chair of DTAC Mr Steve Tully joining the online call and reported on WAE Strategic Plan status. The result of the MAs returning their own national strategic plans was positive, the 38% of the countries had sent their strategic plan back, although a few big Federations did not return their strategic plans.

Based on the results, the Chair of DTAC suggested to the Board to adopt a new structure and amending the Constitution accordingly. He suggested also to consider adapting a policy along with fraud prevention and detection policy. Concerning the survey on inclusion and equality, it was clear that around Europe there is a very different approach to inclusion and equality, so WAE policy needs to be considered about this especially through the Liaisons.

The following inclusion and equality policy was suggested for adoption:

Respect and Dignity:

WAE strives to create a culture where individual differences are valued and respected, and where everyone is treated with dignity.

Non-Discrimination:

The policy explicitly prohibits discrimination, intimidation, bullying, victimisation, and harassment of any kind.

Fairness and Opportunity:

WAE aims to provide equal opportunities for training and development.

Promoting Equality:

The policy encourages all member associations, sponsors, and suppliers to also adhere to the principles of equality.

Encouraging Concerns:

WAE encourages individuals to report any concerns about discrimination so that action can be taken.

Regular Review:

Policies and procedures are regularly reviewed to ensure that fairness is maintained at all times.

Education and Awareness:

All MA's are educated on the equality and diversity policy and are expected to adhere to it and promote fairness.

Inclusion in Sport:

WAE is committed to ensuring that all individuals, including those with disabilities, can participate in the sport. This includes providing support for disabled archers at tournaments and ensuring accessibility for all.'

In terms of Competitions & Events, the DTAC Chair proposed to send a survey to the national coaches and to ask for their opinion of what can be improved or what they would suggest because they know what the archers want and don't want. One of the main points is about how we should increase the visibility of our events or make the venue more attractive.

The DTAC might proposed actions and suggest a course of action.

8.0 Next Meeting date

The next EB meeting will be held on 29-30 November in Paris (FRA).