



EXECUTIVE BOARD CONFERENCE CALL

26th November 2020 at 14:00 pm

GENERAL INFORMATION

The Executive Board conference call took place on 26 November 2020 using GoToMeeting platform, starting at 14:00 and finishing at 17:30.

All the members attended the conference call.

The following Executive Board members and non board members attended the meeting:

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| President | Mario Scarzella |
| First Vice President | Vladimir Esheev |
| Vice President | Hakan Cakiroglu |
| Board Members | Hilda Gibson, Rolf Lind, Darko Uidl, Daniel Pavlov, Dominique Ohlmann, Sabrina Steffens |
| Finance Board Chairman | Christian Laforest |
| Secretary General | Alessandra Colasante |

On behalf of the Judge Committee, the Chair Mr Jean Martens, is invited to join the conference call.

AGENDA:

- 1. Report by the President**
- 2. Last Board Meeting (via conference call) Minutes approval**
- 3.0 Budget 2021**
 - 3.1 General accounting 2020
 - 3.1.1 Budget products and charges 2020
 - 3.2 Budget 2021
- 4. Calendar 2021**
 - 4.1 Previsions on 2021 European Indoor Championships in Koper
 - 4.2 TDs appointments or confirmation at 2021 events

- 5.0 Congress 2021**
 - 5.1 Congress organization
 - 5.2 C&R – proposals of implementation and specifications
 - 5.3 WAE Strategic Plan 2021-2023 proposals and suggestions by WAE Secretary General and by Dominique Ohlmann

- 6.0 European Championships**
 - 6.1 Letter of intent from Germany for 2022 European Championships in Munich
 - 6.1.1 Bid and Evaluation Checklist from Germany for 2024 European Championships in Rhine-Ruhr

- 7.0 Youth Development Committee**
 - 7.1 Youth Cup draft Rules 2021
 - 7.2 YDC Budget for 2021

- 8.0 Judges Committee**
 - 8.1 Judges Commissions for 2021 WAE events
 - 8.2 JC Budget 2021

- 9.0 DTAC**
 - 9.1 DTAC Budget 2021
 - 9.2 DTAC Report
 - 9.3 Possible online Coaches Trainer Course 1st level and the 2nd Level

- 10.0 3D and Field Committee**
 - 10.1 Budget 2021

- 11. EU-Funding bid for Para Archery Development in Africa – update by Hilda Gibson**

- 12. WAE website implementation for European records and ranking list through WA extranet**

- 13. Seminar for WAE Technical Delegates**

- 14. Next EB Meeting date**

- 15. Other Permissible Business**

1. Report by the President

The President Mario Scarzella welcomed the Executive Board attending the meeting. Unfortunately, nothing has changed with the Covid-19 pandemic from June, so we are having the second meeting of the year via conference call. We are getting used to such online calls, and it seems that we will continue in this way for quite a long time.

The President said that it is not easy to report about 2020, a year when we were forced to stop our all events and activity. We had to postpone the Congress as well and facing for the first time the uncertainty of our future.

He added that as a pandemic consequence, we are starting to change our view and approaches by being more practical and by feeling nearest to all European countries considering that we are all in the same boat.

From a financial point of view, this year can be defined as an over-all disaster. It seems very difficult to analyze the provisions of 2021, it must also be considered that we can not rely on the whole payment of the memberships fees anymore, or at least not in the automatic full payment we were used to. WA contribution to the continental associations is drastically reduced and based on strategy and on the applications of specific projects.

The 2021 Koper Indoor Championships is the first urgent matter which the Board is called to discuss. While, Porec Grand Prix is the second challenge we are going to face in the first months of 2021.

For what the next Congress is concerned, the President stressed that we cannot postpone it once more, or cancel it at all. So, a plan B must be foreseen in case the pandemic situation would not let us having a “face to face” congress.

The plan B deals with having an online General Assembly and elections.

2. Approval of the minutes of the last Council Meeting

The agenda was approved, and the minutes of the last Executive Board meeting were approved as well.

3. Budget 2021

Christian La Forest takes the floor for the budget explications. He presented the budget 2020 (accounts updated to November 2020) and reported on the 2021 budget provisions. Since none of the Committees could make any activity in 2020, and their previously approved budget is still not spent, it is agreed to reconfirm the same 2020 budget to the Committees in 2021.

WA confirmed the continental associations’ budget restrictions, so in future we cannot rely on the automatic annual payment of the MAs fees. The financial contribution will be paid in accordance to the applications of project submitted and the objectives of the strategy plan. The main issue for the 2021 provisional budget is that we don’t know the exact amount we can rely on and the number of events which will be held.

The EB decides to have an online meeting within February for the 2021 provisional budget approval, when the pandemic conditions will be clearer so as any possible activities to be developed.

4. Calendar 2021

The agenda order was changed because Jean Martens joined the meeting on behalf of the Judge Committee.

The first discussion was about Koper Indoor Championships and its concerned since as long as we don't have vaccines an Indoor event is not recommendable to be held. Also, it must be considered that there are still many travelling restrictions from some countries, so it is unanimously agreed that Koper is too early to be able to confirm the event.

The Outdoor competitions will start from March, Porec GP is the first competition, anyhow it is still difficult to make any previsions.

Meanwhile, considering the Judges Commissions in 2021, Jean Martens stressed on the fact that more alternates are appointed, because the attendance is depending on the restrictions of the time. Flights have many restrictions as well; we are also concerned about the flight's cancellation and of any eventual quarantine imposed.

At the moment is very hard to make a clear plan for 2021 events. The only possible option is to reconsider the pandemic situation every two or three events. An issue apart is dealing with the qualification tournaments, which must be discussed with WA because of the Olympics qualifications deadlines. Moreover, in many countries the organization depends on the local authorities' decisions on boundaries and limitations.

It was discussed about the possibility of an online Judges open discussion or conference. In 2021 a conference should have been scheduled, but the best option is having a face-to-face Conference and not online, because in this case there is not interactions behind a screen. The Judge Committee and Sabrina Steffens will discuss about such a chance and will give a feedback to the Board.

Mr Jeans Martens leaves the meeting.

The EB recommends the cancellation of the Indoor Championships, considering also that Slovenia Archery association and Irena Rosa, as competition manager, agree on the cancellation, above all because it is an Indoor event.

The Board unanimously cancelled 2021 Koper Indoor Championships.

Before opening the bidding process, the EB will propose to Slovenia the organization of 2022 Indoor Championships in order to be very fair towards the Organizers.

At the moment the Grand Prix in Porec is confirmed, and all the other competitions of the Outdoor season.

It is decided to fix a Board conference call on 15 January for un update on the pandemic situation and the next events scheduled in calendar.

The EB decision is that the general principle is to decide two months before the event whether it is going to be held or not.

Concerning the TDs appointments at 2021 events, it is reconfirmed the previous list of proposals by cancelling only Koper Indoor Championships at this time:

- Mrs Evelyn Papadoupolu (GRE) was appointed TD at 2021 Grand Prix to be held in Porec (CRO) on 16-21 March 2021
- Mr Jon Nott (GBR) was appointed TD at 2021 Grand Prix to be held in Antalya (TUR) on 6-11 April 2021

- Mr Dominique Ohlmann (FRA) was appointed TD at 2021 European Para-Archery Championships to be held in Olbia (ITA) on 30 April – 9 May 2021
- Mrs Marya Kirillopoulou (GRE) was appointed TD at 2021 Youth Cup to be held in Catez (SLO) on 17-22 May 2021
- Mr Daniel Pavlov (BUL) was appointed TD at 2021 European Outdoor Championships to be held in Antalya (TUR) on 31 May – 6 June 2021
- Mr Dominique Ohlmann (FRA) was appointed TD at 2021 Para Archery WRE to be held in Nove Mesto (CZE) on 5-11 July 2021
- Mrs Irena Rosa (SLO) was appointed TD at the 2021 Youth Cup to be held in Bucharest (ROU) on 2-7 August.
- Mr Michel Daumas (FRA) was appointed TD at the 2021 European 3D Championships to be held in Maribor (SLO) on 30 August-4 September.
- At the last EB conference call, the 2021 European Field Championships was allocated to Croatia. The Championships will be held in Zagreb (CRO) on 5-12 September. The TD was not appointed yet. At this meeting, the EB proposed to appoint Mr Helmut Poell (AUT) as TD at 2021 Zagreb Field Championships.
- Mr Dominique Ohlmann (FRA) was appointed TD at the 2021 Run Archery European Cup to be held in Nove Mesto (CZE) on 9-10 October 2021

5. Congress 2021

It was agreed that in case a face-to-face General Assembly cannot be held due to the Covid-19 pandemic, a digital Congress and elections will be run.

The bids already received on the occasion of 2020 Congress, are still valid for the 2021 Congress, just a reconfirmation of the submitted bid will be asked for.

The following specifications of the Constitution & Rules will be asked for approval of the Congress delegates:

- The Finance Board is generally composed by three members, i.e. the Secretary General, the Chairman of the Finance, and the Auditor.
- It was stressed on the fact that we do not have among WAE organization a Board of Justice of Ethics, so the EB proposal is the creation of Liaison who is in charge to assist to submit any cases to WA Ethics Board.

To be consistent with good governance and to protect WAE to make sure we have clear procedures, the Secretary General will ask officially to WA if they agree with the approach of having a WAE Liaison who might coordinate the submission of any eventual cases to WA Board of Justice and Ethics.

In case WA would agree on such an approach, it would be proposed a motion to be submitted to Congress decision and then the Liaison would be named by the EB.

- Officers term limit: it is agreed to introduce a term limit to all EB positions which are eligible for elections. Fixing a term of limit is a good practice aimed to make the organization more dynamic because it involves people alternation after a period. The limit should be three terms, it means no more than 12 years.

The introduction of the EB members Term of reference will be voted through a motion to the Congress. It is concerning only the EB members, not any term limits for Committees by now.

WAE Strategy Plan:

Fixing a strategy is really important and very positive for WAE. We must be consistent with a strategy 2021-2023 and it must be defined within next Congress, when the delegates' approval will be requested.

In this first draft strategy, in term of strategy we wish to define among the Board a precise area of interest, in order to have the currently elected Board members linked to areas which would be fully linked to the Committees. Each Board member would be the point of reference of every aspect about European Archery and any issues raised by our Committees. Among the Strategy, it is decided that a bidding process must be better clarified, by publishing deadlines to continental events. It is specified in order to protect the interests of all those MAs who would be interested in bidding but would not have the opportunity in case an event is already allocated out of the stated deadlines of a clear bidding process.

The EB agreed with the following approach of strategy: a conference call is going to be fixed with the Committees firstly, and then with the Mas.

The focus areas were defined as a starting point. A call on strategy development and discussion is fixed at the end of January 2021.

6. European Championships

The bid from Germany for 2024 European Outdoor Championships, in Rhine-Ruhr, was discussed and approved. In 2022 the German Federation will send to the Board a more detailed Evaluation Checklist.

Furthermore, the German Federation expressed its disposition to bid also for 2022 European Championships in Munich or in Wiesbaden. Such a bid will be confirmed on February 2021, otherwise the bidding process for the 2022 Championships will be opened.

The Executive Board examined the bid and confirmed the allocation of the following event:

- 2024 European Outdoor Championships (and Congress) to Germany, in Rhine-Ruhr, May 2024

Considering the several events which were cancelled or postponed from 2020 to 2021, due to Covid-19, the EB decided that an official guarantee for the registered countries must be added in the invitation packages. It is a confirmation for those MAs who were not refunded the amount paid for 2020 cancelled events, that 2021 costs will be offset by 2020 fees already paid.

7. Youth Development Committee

The 2021 Youth Cup Rules are approved. The Committee's budget is also reconfirmed.

8. Judges Committee

The Judges Commissions proposals are approved. While, the Commission appointed at Koper Indoor Championships is cancelled because the Championships is being cancelled due to Covid-19. The Committee's budget is confirmed. In case a Judge Conference will be organized in 2021 the Judge Committee's budget will be changed accordingly.

9. DTAC

The Coach Trainer Course Level 1 is going to be rescheduled in 2021 in Athens, just in case the pandemic will be over so to allow such an organization. Since it is scheduled in the last part of the year, the EB approves such an allocation and the Hellenic Archery Federation will be asked for confirmation once the date is approaching in order to have a clearer vision on the status of pandemic in Europe.

The DTAC budget is re-confirmed.

10. 3D and Field Committee

They did not submit any reports or budget request for 2021. So, by now the Committee's budget is not approved.

11. EU-Funding bid for Para Archery Development in Africa

Hilda Gibson gave a brief update on the status of the project.

EU confirmed successfully the application for a grant project budget of Euro 60.000.

The project deals with the development of Para Coaches, Judges and Technical Delegates in Africa through collaboration with European Coach trainers, judges and event organisers.

Due to Covid-19 restriction, it is possible to extend the project timeline up to a duration of 24 months, which means the end of 2022.

12. WAE website implementation for European records and ranking list through WA extranet

We are working on the website implementation of Records and European Ranking according to the new European records claiming procedure. Anyhow, the system is already working.

The starting point of such a new management was that World Archery is providing in WA extranet the record claiming for continental records, so that each MA might have a single claim procedure both for World and European records.

13. Seminar for WAE Technical Delegates

It was re-scheduled at the end of 2021 in Porec, probably the second half of November. It will be held face to face if possible.

As a consequence, the TDs at 2022 events will be appointed after the Seminar sessions instead of during the used second annual Board meeting.

14. Next EB Meeting date

The next EB meeting will be held in Antalya 29 May, the day before the Congress. The second meeting of the year will be held in Wiesbaden on 5-7 November 2021.