

EXECUTIVE BOARD MEETING MINUTES

The Executive Board meeting of 2026 after the 20th Congress was held on 14-15 June in Antalya.

The following Executive Board members and non-board members attended the meeting:

President Hakan Çakıroğlu

Vice Presidents Jörg Brokamp, Julien Megret

Board Members Hilda Gibson, Viktoriya Koval, Arnoud Strijbis, Rifaat Chabouk, Darko Uidl (Online), Maya Shalaby (Online)

World Archery Secretary General Raul Calin

Deputy Secretary General Batuhan Yaşar

The meeting had the following Agenda

- 1-) Gloria Sports Arena introductory tour.
- 2-) Introduction of new World Archery Europe agenda, mission and vision, activity feature.
- 3-) Introduction of Mr. Batuhan Yaşar and presentation of his duties and responsibilities.
- 4-) Introduction of Mr. Burak Kahyaoğlu and presentation of his duties and responsibilities.
- 5-) Discussion regarding the Federation's bank account and related financial matters.
- 6-) Review of competitions declined by the Italian Archery Federation and consideration of further actions.
- 7-) Review and discussion of ongoing sponsorship activities and partnership opportunities and discussion and approval of the sponsorship agreement with Navek.
- 8-) Presentation and briefing on the European Youth Olympic Festival (EYOF), including the presentations delivered and discussions held with the organizers. Discussion and evaluation of the preliminary budget estimates for EYOF.
- 9-) Dominique Ohlmann will join to Executive Board meeting via videocall and topic of World Archery – World Archery Europe communications will be discussed on 14.06.2026, 06:30 PM.
- 10-) Distribution of tasks amongst Executive Board Members.
- 11-) Discussion of World Archery Europe Youth Development Committee report and publishing on website.
- 12-) Any other permissible business.

Welcome Address and Guest Presentations

President Hakan Çakıroğlu opened the meeting by welcoming all members and expressing gratitude for their attendance.

Welcome from the Turkish Archery Federation (TAF)

Mr. Abdullah Topaloğlu (WA Executive Board Member & TAF President) and Mr. Yusuf Göktuğ Ergin (WA Coach Committee Chair).

- Mr. Topaloğlu congratulated the new board members and pledged TAF's full support to push European archery forward. He announced that TAF has already begun scheduling the 2027 calendar, which includes hosting the Indoor Championships and a Grand Prix. President Çakıroğlu thanked TAF and Mr. Topaloğlu for consistently hosting flawless, high-quality international events. Following these opening remarks, the TAF representatives departed the meeting.

World Archery (WA) Institutional Review

Mr. Raul Calin (World Archery Secretary General).

- Mr. Calin extended congratulations to the newly elected President and board members, thanking TAF for their hospitality. He stressed that WA and WAE must closely collaborate for future success.
- **ASOIF Review:** The latest Association of Summer Olympic International Federations (ASOIF) review results were shared. Archery remains in **Group B**, demonstrating minor but insufficient improvement. Currently ranked **28th out of 35** international federations, there will be heightened focus from the International Olympic Committee (IOC) moving forward. WAE and WA aim to work in tandem over the next two years to improve this position.

Agenda Item Review & Discussion

1) Gloria Sports Arena Introductory Tour

The Executive Board participated in an introductory tour of the Gloria Sports Arena facilities. Mainly World Cup event areas have been inspected.

2) WAE Agenda, Mission, Vision, and Activity Feature

- **Sponsorship Exploration:** President Çakıroğlu has already gotten in touch with possible collaboration options to scout for brand partnerships, which yielded a list of 32 target companies. The President will travel to Istanbul for a follow-up meeting with a watch maker company. Additionally, a fish canning company located in the President's home region has been contacted.

- **Operational Shift:** To allow the President to aggressively pursue financial partnerships and build the WAE brand, the Board agreed to redistribute routine tasks. There is a clear need to elevate event quality and strongly tie them to corporate sponsors. A list of board members and their detailed distributed duties will be provided below.
- **Governance Framework:** To streamline operations, Executive Board (EB) members will directly link with designated Committees and Liaisons. They will filter issues through an **Executive Committee** (composed of the President and Vice Presidents) before escalating matters to the full Board. Committee Chairs may periodically be called to Board meetings to pitch and discuss their projects.
- **Calendar Clashes & Event Reviews:**
 - The **2027 European Field Championships** (20–25 September) currently clashes with the World Championships (20–26 September). The organizers will be contacted to see if their dates can be shifted.
 - **Batuhan Yaşar** (Deputy Secretary General) was tasked with reviewing all 2027 European competition dates against the finalized WA calendar to identify and fix any other overlapping timelines.
 - It was noted that the **2028 European Championships in Nottingham** was missing from the tracking list. The Board highlighted the immediate need for a demanding bid process, a clear signed contract, and a formal draft of the event agreement using criteria from the website.
 - **Appointments:** Judge Commission appointments need to be agreed before by the middle of September, while the appointment of 2028 Technical Delegates (TDs) will happen at the Executive Board meeting later this year. The Board will consider the proposal to finalize the judge appointments for competitions taking place in the first quarter of 2027 via a postal vote.
 - **Administrative Issues:** Missing European Record certificates for archer Ollie Hicks were flagged; Batuhan and Burak will correct the distribution process.

3) Introduction of Mr. Batuhan Yaşar (Deputy Secretary General)

- **Background:** An experienced archer, coach (including para-archery experience), and International Relations Lead for the Turkish Archery Association. His expertise includes performance administration, along with coach and judge education seminars. He also commentated the last four World Cups. Nominated by President Çakıroğlu, Mr. Yaşar officially started his role as **Deputy Secretary General** on June 1, 2026, and will operate out of the Antalya office. He has been working for Turkish Archery Federation professionally since February, 2021.

4) Introduction of Mr. Burak Kahyaoğlu (Digital Assets Manager)

- **Background:** Has managed results and media operations for the Turkish Archery Federation since 2020 (and at live national and international events since 2018). Officially began his duties as **Digital Assets Manager** on June 1, 2026, working remotely. He will oversee the website and social media networks.

- **Digital Infrastructure Assessment:** Mr. Kahyaoğlu delivered a presentation titled "*Strategic Continuity and Digital Infrastructure*". He outlined significant security and governance vulnerabilities.
- **Action Plan:** WAE will retain the WordPress infrastructure but will securely connect it with the World Archery API to improve transparency. The projected maintenance and security cost is **€3,500/annum** plus additional expenses, deemed an absolute necessity by the Board.

5) Federation Bank Account & Financial Matters

The process of transferring WAE's financial assets to a Euro-denominated bank account based in Türkiye is underway. The transition is currently awaiting final documentation. Once established, SWIFT transfers can be executed across Europe seamlessly. The exact final sum to be transferred is still being finalized.

6) Competitions Declined by the Italian Archery Federation (FITARCO)

Following a withdrawal letter from FITARCO regarding 2028 events, the Board evaluated immediate alternatives:

- **2028 European Indoor Championships (originally Rome):** Hilda Gibson proposed reaching out to previous bidders (Bulgaria, Romania, and Slovenia) to check their current availability. Romania previously submitted the most complete documentation. Darko Uidl offered Croatia (CRO) as a secondary hosting backup. The Board decided that former bidders will be given exactly one week upon sending an official reallocation e-mail to respond. If original bidders are unable to host the competition, the offer from Croatia will be accepted.
- **2028 European Para Championships (originally Rome):** This event will be opened back up for bids with a 1-month window. Possibility of hosting this event in France has been discussed. Final allocation is tracking for November as there are no other current bids.
- **2028 Run Archery:** Still needs to be allocated, marking the first time this will run as a full European Championship. All dates will be cross-referenced against WA schedule blocks once published.

7) Sponsorship Review & Navek Agreement Approval

- **Navek Sponsorship:** President Çakıroğlu explained the terms of the updated partnership contract with Navek. The agreement locks in **2026** with a view to renew annually for following **4 years**. Navek will also search for opportunities of product discounts. WAE is exploring a proposal to utilize these discounted items to run a training camp for Member Associations (MAs) that do not qualify for the Youth Olympic Games (YOG). President Hakan Çakıroğlu explained that Navek be designated as a title (name-giving) sponsor for upcoming events. Following the discussion, Hilda Gibson clarified that the provision of prominent advertising space to partners is contingent upon ensuring no conflict arises

with existing commitments and sponsor appointments made by Local Organizing Committees (LOCs).

- **Contractual Adjustments:** Navek requires prominent advertising space at all WAE events. Batuhan Yaşar will distribute the contract to the Executive Board to ensure these advertising parameters fit seamlessly into local organizing committee (LOC) and WA guidelines.

8) European Youth Olympic Festival (EYOF) Briefing & Budget

- **Organizational Dialogue:** Jörg Brokamp summarized ongoing discussions with the EYOF organizing committee in Lignano, Italy. EOC is positive about including archery, provided a strict funding agreement is hammered out with the local organizers. President and Vice President are working to arrange an in-person meeting with the committee.
- **Proposed Cost Framework:** The local organizing committee (LOC) will be asked to cover accommodation, catering, and local transport, while WAE will absorb the active operational event costs.
- **Event Logistics (2027):** WA has agreed in principle to provide financial support for 2027. To ensure a sustainable debut, the competition will remain small: 32 boys and 32 girls competing in Recurve only (Individual and Mixed Team formats). This accommodates 96 total spots (64 athletes and 32 officials) across potentially 32 MA's.
- **Schedule Warning:** The July 2027 dates clash directly with the second leg of the European Youth Cup in Catez. The clashing schedule will be debated further to either remove or re-date the overlapping leg. Flanders, Belgium is confirmed to host the 2029 cycle. Arnoud Strijbis will contact the Belgium Archery Federation for 2029 event.

9) World Archery (WA) – WAE Communications & Funding

Siret Luik and Dominique Ohlmann joined the meeting via videocall to explain World Archery's funding channels and allocation protocols.

- **Approved 2026 Project Allocations**
 - *Digital Content Strategy for WAE*
 - *Sustainable Europe Events Initiative*
 - *Technical Delegate (TD) Course*
 - *Continental Judge Conference & Regional Coaching Course*
- **Para-Archery Updates:** Dominique Ohlmann briefed the board on the current state of the Indoor Para Series. The 2028 World Para Series bidding process follows a strict timeline: MA's must submit bids to the CA by 31 October; the CA evaluates from 1 November to 31 December; and WA finalizes allocation by late February. WAE will issue a call for bids within this structural framework. The 2027 events are set for Geneva and Nove Mesto. Additionally, a Para Coach and Classifier Training program is targeted for Eastern Europe in 2027.

Darko Uidl requested that a formal reservation be recorded regarding World Archery's (WA) current framework for the distribution of funds collected from Member Associations. He noted

that WA collects CHF 150,000 from Member Associations and that only 15.8% of these funds are allocated to WAE, despite WAE contributing the largest amount to the total budget. In his view, WAE should receive at least 20% of the distributed funds.

Hilda Gibson, Arnoud Strijbis and Batuhan Yaşar will arrange a follow-up meeting with WA officials about the current projects and the future possibilities.

10) Task Distribution Among Executive Board Members

The President assigned oversight responsibilities to Board members to act as direct links to WAE committees and specific projects:

Board Member	Assigned Committee / Portfolio / Project Role
Arnoud Strijbis	Financial Board liaison (working with the President & Secretary General); WAE Constitution review lead
Viktoriya Koval	Youth and Development Committee (specifically connecting with development in Ukraine); Seminars & Courses coordinator
Hilda Gibson	Para Archery Committee; Run Archery liaison (working with Dominique Ohlmann); Appointed Lead for all WA Development Projects
Julien Megret	DTAC (Strategy); Appointed Lead for the Mediterranean Games portfolio
Maya Shalaby	Judge Committee
Darko Uidl	Field & 3D Committee
Jörg Brokamp	European Communication and direct WA Liaison
Hakan Çakıroğlu	Justice & Ethics Committee
	Development and Technical Committee in relation to WAE Strategy

Liaison & Working Group Assignments:

- *Athletes Liaison*: Lisa Barbelin (FRA)
- *Sustainability Liaison*: Victoria Barby (GBR).
- *Events Working Group*: Rifaat Chabouk, Darko Uidl, and Jon Nott.

11) Youth Development Committee Report

An email request from Irena Rosa to publish the Youth Development Committee report on the corporate website was reviewed. To maintain tight data governance and consistency, the Board established a strict workflow: all items intended for publication from all committees and liaisons must first be funneled to Batuhan Yaşar, who will audit the files before passing them to Burak Kahyaoğlu for web upload.

12) Any Other Permissible Business

- **WAE YouTube Channel Rights:** The official channel is currently managed by Ardingo Scarzella. While Ardingo is fulfilling his production contracts with various LOCs, WAE needs direct administrative ownership of the account. Burak Kahyaoğlu will acquire master admin rights.
- **Official WAE Medals Supply Chain:** Darko Uidl presented inexpensive physical medal manufacturing samples from a supplier in China. Deputy Secretary General will inspect competition results from last year to calculate the total annual medal volume required. Simultaneously, Board Members will search for new design ideas and price opportunities.
- **Digital Strategy Implementation:** Hilda Gibson will work with Batuhan Yaşar and Burak Kahyaoğlu to prepare a formal proposal concerning the application of the WA Digital Asset budget toward a complete overhaul of the website and media assets in 2026.
- **Training & Seminars:** DTAC will be asked to the upcoming Regional Coaching Course. Viktoriya Koval emphasized that WAE must exercise extreme caution when issuing formal European-level coaching certifications, favoring a focus on educational seminars. The Board universally agreed that establishing Results Management training is a high priority for MAs.
- **Constitutional Congress:** Arnoud Strijbis highlighted that formal appointments for the Financial Lead and Secretary General require official Congress approval under the WAE Constitution. The Board agreed to host an Online Congress to pass these formal amendments and deliver a brief presentation outlining the Executive Board's strategic vision for the upcoming 2-year cycle. This online meeting will be scheduled immediately after a qualified Secretary General candidate is successfully vetted.
- **Judge's Seminar:** Batuhan Yaşar will coordinate with Kathy Lipscomb regarding the appointment of Judges (COJ) for 2027 events, and any other permissible business related to Continental Judges.

Next Meeting

The second official meeting of the WAE Executive Board is scheduled to take place in **Cyprus**. The proposed dates are locked for **30-31 October 2026**, pending confirmation from the host federation.