



WA-Europe DTAC Report

For the WAE Congress, May30th, 2021

Year 2020

DTAC continued working, however, due to the Covid-19-pandemie (starting in spring 2020) without the possibility to hold the planned DTAC members annual meeting in person.

• **WAE Coaches Trainer Course**

In order to get enough candidates for a future Level 2 Coaches Trainers Course (CTC), WAE had decided to conduct another Level 1 CTC in 2020. WAE had allocated the project organization for the next 2-years CTC project to Greece. The Hellenic NOC had approved this project and had received a part of the Olympic Solidarity funding.

- Level 1 CTC planned in Athens, April 22nd – May 1st, 2020 (15 European participants, expert Mr. Pascal Colmaire)
- Level 2 CTC planned in Greece, 6 days at the end of October 2021 (10 WA certified Level 1 Coach Trainers with a good experience)

The Level 1 CTC had to be cancelled because of the Covid-19 pandemic. The Olympic Solidarity funding was transferred back to Olympic Solidarity.

Greece offered to take over the organization of this project again, planning the Level 1 CTC at the end of 2021, but only if the pandemic situation will allow it (according to the instructions from the government) and if the Hellenic NOC and OS will approve this organization again in Greece.

However, Greece had declared that will not object if WAE finds and assigns the project organization to another country, understanding the necessity of the program.

Therefore, since April 2021 Greek Archery Federation has a new Administrative Council, it is recommended to confirm the potential organization planning of a WAE Coaches Trainers Course in Greece with the new Council of the Greek Federation.

In November 2020, DTAC was asked by the WAE EB to explore the option of organizing an Online Level 1 CTC in 2021. DTAC worked out two options for the WAE EB:

- A combination of an Online prime pre-course in close cooperation with WA (WA "online certification Program for level 1 coaches"; start as soon as possible) and a practical workshop where the coach candidates have to attend in person on-site (date depending on the end of the Covid-19-restrictions)
- An all in all Online course as a series of one-day, max. two-day units as a mixture of E-learning modules and Online-meetings (Zoom, Teams, etc.)

Year 2021

Still under the pressure of the Covid-19-pandemie, DTAC continued working from January to May 2021, however, another time without the possibility to hold the planned DTAC members annual meeting in person.

• **WAE strategy 2021–2023**

In the working process for WAE ´s first Strategy Plan 2021–2023 (Vision – Mission – Goals), DTAC was responsible for the area "Encourage Gender Balance" (no. 4 of the seven main strategic areas of focus) with the specific assistance of EB member Hilda Gibson.

On the WAE conference Call with the president, the EB and the General Secretary and members of the WAE Committees (February 26th, 2021), DTAC presented the main focus points of DTAC ´s proposal on WAE Gender Equity which had already been worked out in 2018 and 2019 by DTAC.

After the call DTAC member Bettina Kratzmueller was invited to take part in a discussion with the members of the WAE Judges Committee and the EB member Sabrina Steffens in order to define an objective concerning Gender Equity in the area of WAE Judging. In the end, this objective was one out of three objectives that were submitted by DTAC as a proposal of objectives for the focus area "Encourage Gender Balance" to Hilda Gibson to be incorporated into the WAE Strategy Plan.

World Archery Europe Strategy 2021-2023		
Focus Area	Objectives	Actions
Encourage Gender Balance	Structure - by 2023 the theme "Gender Equity" is anchored in the WAE structure and research is promoted	Establish and appoint Gender Equity Liaison in order to deal with common goals by end 2021
		Publish annual statistics of female/male participation in WAE tournaments (athletes, coaches, officials) by end 2023
	Positioning - set lead by examples by signing international declarations and setting promotional activities by 2023	Sign the "Brighton Plus Helsinki 2014 Declaration on Women and Sport" by end 2023
		Set annual promotional activities on the "International Day for the Elimination of Violence against Women" (Nov. 25 th) by end of 2023
Participation - WAE Tournament Judge Commissions reflect averaged the percentage of available female and male WAE Judges	Encourage the MA's to send more female candidate judges to the seminars	

Moreover, Helmut Poell (member of the WAE 3D&Field Committee) was supported by DTAC-member Bettina Kratzmueller in the area of Gender Equity when fixing the proposal for objectives of the WAE 3D&Field Committee.

• **IOC Webinars on gender equality**

The DTAC members Evelyn Papadopoulou and Bettina Kratzmueller attended webinars on the topic "Gender Equality" organized by the IOC on March 15th, March 16th and March 22nd, 2021.

Date	Time	Topic
Monday, 15 March	16h00 CET	Male Allyship: actions men can take to advance gender equality in sport <i>We strongly encourage men to join this session</i>
Tuesday, 16 March	16h00 CET	Establishing a gender equality action plan for your organisation <i>We strongly encourage Executive Committee members, Secretary Generals and Commission members to join this session</i>
Monday, 22 March	16h00 CET	Initiatives to grow the number of women Technical Officials <i>We strongly encourage sport development and education managers from IFs and NFs to join this session</i>

- **Technical assistance – Equipment donation**

WAE got a request from the Archery National Federation of Armenia and from the National Archery Federation of Georgia asking WAE for support (beginners´ archery equipment). It was decided that both National Federations will receive bows for beginners.

- **WAE Congress 2021**

DTAC submitted two Gender Equity Motions for the upcoming WAE Congress (May 30th, 2021).

- Incorporate Gender Equity in the texts of the WAE Constitutions and Rules in order to make Gender Equity more visible in the WAE Constitution and reflect best practice in explicitly stating non-discrimination, establishment of safe and harassment-free environments and promoting athletes´ rights (C&R articles “Introduction, 1.4 Goals, 1.7.13, 2.7.2”)
- Institutionalize a Gender Equity Liaison to be in charge of working with the WA Gender Equity Committee (C&R new article “1.7.13”)

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