

WAE Gender Equity Liaison (GEL) Report 2023

WAE Executive Board Meeting, November 18th, 2023

The Gender Equity Liaison (GEL) works together with the WA Gender Equity Committee (WAE Constitution 1.7.13). Within WAE, the GEL's (Bettina KRATZMUELLER/AUT) work has been characterized by a close cooperation and collaboration with the WAE DTAC and Hilda GIBSON/GBR as the responsible member of the WAE Executive Board for this area.

International Women's Day 2023

Already in 2022, it had been decided to start with presenting female European archers and officials on the occasion of the annual International Women's Day (March 8th). The output of the first year had been the publication of two articles "Inspiring Women in European Archery" parts I and II on the WAE website.

- <https://www.archeryeurope.org/news/inspiring-women-in-european-archery-i-the-ethos-lives/>
- <https://www.archeryeurope.org/news/inspiring-women-in-european-archery-ii-a-female-officials-journey/>

In 2023, the GEL continued the project. This time she put mixed teams in the focus with the title "Women mixing up archery". Interviews of female European archers who had been especially successful as members of mixed teams were presented on the WAE Website to tell their stories.

In order to recruit potential contributors, the GEL personally contacted several European archery associations and archers. Editing and preparing the articles for publication were also her tasks. Finally, three articles appeared on the WAE website on March 8th, 2023:

- Women mixing up archery I – Target and Para-archery
<https://www.archeryeurope.org/news/women-mixing-up-european-archery-i-target-and-para-archery/>
- Women mixing up archery II – Field and 3D
<https://www.archeryeurope.org/news/women-mixing-up-european-archery-ii-field-and-3d/>
- Women mixing up archery III – Just a start to make Archery more popular
<https://www.archeryeurope.org/news/women-mixing-up-european-archery-iii-just-a-start-to-make-archery-more-popular/>

Collaboration with the WA Gender Equity Committee

As member of the WA Gender Equity ad hoc Committee (terms 2022-2023; Chairwoman Yuko OKURA/JPN), the GEL kept the international committee up-to-date of actions taken by WAE in order to implement the gender goals of the WAE Strategic Plan (e.g., the "Women mixing up archery" campaign).

The GEL gave important inputs to different topics discussed within the WA Gender Equity Committee (e.g., Women's Health and Pregnancy Rights; International Women's Day March 8th, 2023) by doing research to these topics and providing first drafts.

Her main contribution in 2023 was leading the drafting of the regulations for the WA Gender Equity Award to be awarded on occasion of the WA Congresses from 2023 onwards. She was also actively included in the selection process for the award winners.



Furthermore, she designed the look of the awards. She took care of the production of the trophies and brought them to the WA Congress to Berlin (GER) where the prizes were presented to the winners by Yuko OKURA/JPN. The Europeans Irena ROSA/SLO and Gudmundur "Gummi" GUDJONSSON/ISL were among the winners.

Empowered by the training of the Women Lead Sports (WLS) programme held by the Diversity and Gender Equality Consultative Group (ADGEG) of the ASOIF (Association of Summer Olympic International Federations) that the GEL had successfully completed in 2022 (nominated by WA), she was nominated as candidate for the WA Vice-President position by her national home federation Archery Austria. Although she didn't win the election at the WA Congress in Berlin/GER at the end of July 2023, she still managed to get a significant number of votes.

In October 2023, WA again asked for nominations for the WA Gender Equity ad hoc Committee (deadline November 30th, 2023) for the next period, the terms running from 2024-2025.

Candidatures have to be nominated by national federations. Bettina KRATZMUELLER was nominated by her national home federation Archery Austria (October 24th, 2023) again.

Plans for the future

- Representing WAE and WAE's topics in the WA Gender Equity Committee
- Support of WAE and WAE DTAC in the further implementation of the gender goals of the WAE Strategic Plan
- Support the WAE DTAC in evaluating the gender survey and preparing statistical analyses
- Support of WAE in the implementation of *Signing the "Brighton Plus Helsinki 2014 Declaration on Women and Sport"* (gender goal of the WAE Strategic Plan)
- Prepare topics for the WAE website and social media (International Women's Day, March, 8th)
 - Continue the series "Inspiring people in European Archery" (Teams, Inspiring Men, Female WAE Officials, etc.)

Bettina KRATZMUELLER
Vienna/AUT
October 26th, 2023